

Slavery & Human Trafficking Statement

March 12, 2025

Farm-Wey Produce, Inc. is a grower / packer of produce based out of ~~Immokalee~~, Florida with contract growers in multiple states. *Arcadia*

Farm-Wey Produce, Inc. offers the following statement regarding its efforts to prevent slavery and trafficking in its supply chain.

Farm-Wey Produce, Inc. is committed to social and environmental responsibilities and has zero tolerance for slavery and human trafficking.

- Keeping up to date with current trends on the subject
 - Farm-Wey Produce, Inc. will monitor current legislation in relation to modern slavery and ensure that we keep our colleagues and service providers abreast of any changes combined with delivering appropriate retraining.
 - We will also ensure, where appropriate management will attend training workshops to ensure that we are kept up to date with new developments and best practices.
- Supply chain management
 - We are members of the Ethical Trading Initiative and we are regularly audited by 3rd parties who publish our audit results on the Supplier Ethical Data Exchange (SEDEX). This is a web-based database where suppliers post labor standards information and self-assessments in addition to all site audit reports.
 - Suppliers are required to complete and sign acknowledgement of our Code of Conduct and Ethical Trading Initiative Base Code. They are required to adopt the ETI Base Code.
- Educating our managers/ supervisors
 - Farm-Wey Produce, Inc. has management participate in e-learning seminars hosted through Supplier Ethical Data Exchange (SEDEX).
 - Workers responsible for supply chain management, procurement and internal auditing to identify and respond to social responsibility issues in the supply chain.

Bennett Hill

President, CEO